

FINANCIAL DISCLOSURE REPORT  
FOR CALENDAR YEAR 2007Report Required by the Ethics  
in Government Act of 1978  
(5 U.S.C. app. §§ 101-111)

|                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                 |                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| 1. Person Reporting (last name, first, middle initial)<br><br>Sykes, Diane S                                                                                                                              | 2. Court or Organization<br><br>Seventh Circuit United States Court of Appeals                                                                                                                                                                                                  | 3. Date of Report<br><br>04/23/2008                       |
| 4. Title (Article III judges indicate active or senior status;<br>magistrate judges indicate full- or part-time)<br><br>Circuit Judge, Active Status                                                      | 5a. Report Type (check appropriate type)<br><br><input type="checkbox"/> Nomination,                      Date<br><input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Final<br><br>5b. <input type="checkbox"/> Amended Report | 6. Reporting Period<br><br>01/01/2007<br>to<br>12/31/2007 |
| 7. Chambers or Office Address<br><br>716 United States Court House<br>517 East Wisconsin Avenue<br>Milwaukee, WI 53202                                                                                    | 8. On the basis of the information contained in this Report and any<br>modifications pertaining thereto, it is, in my opinion, in compliance<br>with applicable laws and regulations.<br><br>Reviewing Officer _____ Date _____                                                 |                                                           |
| <b>IMPORTANT NOTES:</b> The instructions accompanying this form must be followed. Complete all parts,<br>checking the NONE box for each part where you have no reportable information. Sign on last page. |                                                                                                                                                                                                                                                                                 |                                                           |

**I. POSITIONS.** (Reporting individual only; see pp. 9-13 of filing instructions.)☒ NONE (No reportable positions.)POSITIONNAME OF ORGANIZATION/ENTITY

|    |  |
|----|--|
| 1. |  |
| 2. |  |
| 3. |  |
| 4. |  |
| 5. |  |

**II. AGREEMENTS.** (Reporting individual only; see pp. 14-16 of filing instructions.)☐ NONE (No reportable agreements.)DATEPARTIES AND TERMS

|         |                                                                        |
|---------|------------------------------------------------------------------------|
| 1. 1992 | WI Department of Employee Trust Funds (retirement account), no control |
| 2.      |                                                                        |
| 3.      |                                                                        |

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## III. NON-INVESTMENT INCOME. *(Reporting individual and spouse; see pp. 17-24 of filing instructions.)*

### A. Filer's Non-Investment Income

☒ NONE *(No reportable non-investment income.)*

| <u>DATE</u> | <u>SOURCE AND TYPE</u> | <u>INCOME</u><br>(yours, not spouse's) |
|-------------|------------------------|----------------------------------------|
| 1.          |                        |                                        |
| 2.          |                        |                                        |
| 3.          |                        |                                        |
| 4.          |                        |                                        |

### B. Spouse's Non-Investment Income - *If you were married during any portion of the reporting year, complete this section.*

*(Dollar amount not required except for honoraria.)*

☒ NONE *(No reportable non-investment income.)*

| <u>DATE</u> | <u>SOURCE AND TYPE</u> |
|-------------|------------------------|
| 1.          |                        |
| 2.          |                        |
| 3.          |                        |
| 4.          |                        |

## IV. REIMBURSEMENTS -- *transportation, lodging, food, entertainment.*

*(Includes those to spouse and dependent children; see pp. 25-27 of filing instructions.)*

☐ NONE *(No reportable reimbursements.)*

|    | <u>SOURCE</u>                                                       | <u>DATES</u>         | <u>LOCATION</u>    | <u>PURPOSE</u>       | <u>ITEMS PAID OR PROVIDED</u>                                                          |
|----|---------------------------------------------------------------------|----------------------|--------------------|----------------------|----------------------------------------------------------------------------------------|
| 1. | The Federalist Society, Pepperdine Chapter                          | January 24-26, 2007  | Malibu, California | Speaker              | Transportation, Lodging, Car Rental, and Meals                                         |
| 2. | The Federalist Society, Nat'l Student Symposium, Northwestern Univ. | February 23-24, 2007 | Chicago, Illinois  | Speaker              | Transportation, Lodging, and Meals                                                     |
| 3. | The Federalist Society, National Convention                         | November 14-17, 2007 | Washington, D.C.   | Speaker & Convention | Transportation, Lodging, Parking, and Meals for Judge Sykes; Two meals for Judge Sykes |
| 4. |                                                                     |                      |                    |                      |                                                                                        |
| 5. |                                                                     |                      |                    |                      |                                                                                        |

V. GIFTS. (Includes those to spouse and dependent children; see pp. 28-31 of filing instructions.)

☐ NONE (No reportable gifts.)

|    | SOURCE                            | DESCRIPTION                          | VALUE         |
|----|-----------------------------------|--------------------------------------|---------------|
| 1. | Federal Judicial Guest Privileges | Union League Club, Chicago, Illinois | See Part VIII |
| 2. |                                   |                                      |               |
| 3. |                                   |                                      |               |
| 4. |                                   |                                      |               |
| 5. |                                   |                                      |               |

VI. LIABILITIES. (Includes those of spouse and dependent children; see pp. 32-33 of filing instructions.)

☒ NONE (No reportable liabilities.)

|    | CREDITOR | DESCRIPTION | VALUE CODE |
|----|----------|-------------|------------|
| 1. |          |             |            |
| 2. |          |             |            |
| 3. |          |             |            |
| 4. |          |             |            |
| 5. |          |             |            |

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## VII. INVESTMENTS and TRUSTS -- income, value, transactions (Includes those of spouse and dependent children; see pp. 34-60 of filing instructions.)

☐ NONE (No reportable income, assets, or transactions.)

| A.<br>Description of Assets<br>(including trust assets)<br><br>Place "(X)" after each asset<br>exempt from prior disclosure | B.<br>Income during<br>reporting period |                                               | C.<br>Gross value at end of<br>reporting period |                                           | D.<br>Transactions during reporting period      |                               |                                 |                                |                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|-------------------------------------------|-------------------------------------------------|-------------------------------|---------------------------------|--------------------------------|-------------------------------------------------------------------|
|                                                                                                                             | (1)<br>Amount<br>Code 1<br>(A-H)        | (2)<br>Type (e.g.,<br>div., rent,<br>or int.) | (1)<br>Value<br>Code 2<br>(J-P)                 | (2)<br>Value<br>Method<br>Code 3<br>(Q-W) | (1)<br>Type (e.g.,<br>buy, sell,<br>redemption) | (2)<br>Date<br>Month -<br>Day | (3)<br>Value<br>Code 2<br>(J-P) | (4)<br>Gain<br>Code 1<br>(A-H) | (5)<br>Identity of<br>buyer/seller<br>(if private<br>transaction) |
| 1. BGI Mid Cap Equity-Collective W (via W1 Def. Comp. Program)                                                              | B                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 2. T Rowe Price Mid Cap Gr (via W1 Def. Comp. Program)                                                                      | C                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 3. Fid Contrafund (via W1 Def. Comp. Program)                                                                               | C                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 4. Vanguard Admiral Treasury Money Market (via W1 Def. Comp.)                                                               | A                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 5. BGI US Debt Index Fund (via W1 Def. Comp. Program)                                                                       | A                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 6. AllianceBernstein US Gov A                                                                                               | A                                       |                                               | J                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 7. W1 Department of Employee Trust Funds, retirement account                                                                | D                                       | Interest                                      | L                                               | T                                         |                                                 |                               |                                 |                                |                                                                   |
| 8. Interest, Ozaukee Bank                                                                                                   | A                                       | Interest                                      | J                                               | T                                         |                                                 |                               |                                 |                                |                                                                   |
| 9. College Savings Plan #1--John Hancock Freedom 529 MutualFund                                                             | B                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 10. College Savings Plan #2--John Hancock Freedom 529 MutualFund                                                            | B                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 11. College Savings Plan #3--John Hancock Freedom 529 MutualFund                                                            | B                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 12. College Savings Plan #4--John Hancock Freedom 529 MutualFund                                                            | B                                       |                                               | K                                               | T                                         |                                                 |                               |                                 |                                | See Part VIII                                                     |
| 13. College Savings Plan #5                                                                                                 | B                                       |                                               |                                                 |                                           | See Pt. VIII                                    | 7/11                          |                                 |                                | See Part VIII                                                     |
| 14. --Vanguard Balanced Portfolio/Vanguard Wellington Fund                                                                  |                                         |                                               |                                                 |                                           |                                                 |                               |                                 |                                |                                                                   |
| 15. College Savings Plan #6                                                                                                 | B                                       |                                               |                                                 |                                           | See Pt. VIII                                    | 7/11                          |                                 |                                | See Part VIII                                                     |
| 16. -- Vanguard Balanced Portfolio/Vanguard Wellington Fund                                                                 |                                         |                                               |                                                 |                                           |                                                 |                               |                                 |                                |                                                                   |
| 17.                                                                                                                         |                                         |                                               |                                                 |                                           |                                                 |                               |                                 |                                |                                                                   |

|                                                  |                                                                                                                                |                                                                                                        |                                                                                                                                            |                                                                                                              |                       |
|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|
| 1. Income Gain Codes:<br>(See Columns B1 and D4) | A=\$1,000 or less<br>F=\$50,001 - \$100,000<br>J=\$15,000 or less<br>N=\$250,001 - \$500,000<br>P3=\$25,000,001 - \$50,000,000 | B=\$1,001 - \$2,500<br>G=\$100,001 - \$1,000,000<br>K=\$15,001 - \$50,000<br>O=\$500,001 - \$1,000,000 | C=\$2,501 - \$5,000<br>H1=\$1,000,001 - \$5,000,000<br>L=\$50,001 - \$100,000<br>P1=\$1,000,001 - \$5,000,000<br>P4=More than \$50,000,000 | D=\$5,001 - \$15,000<br>H2=More than \$5,000,000<br>M=\$100,001 - \$250,000<br>P2=\$5,000,001 - \$25,000,000 | E=\$15,001 - \$50,000 |
| 2. Value Codes<br>(See Columns C1 and D3)        |                                                                                                                                |                                                                                                        |                                                                                                                                            |                                                                                                              |                       |
| 3. Value Method Codes<br>(See Column C2)         | ●=Appraisal<br>U=Book Value                                                                                                    | R=Cost (Real Estate Only)<br>V=Other                                                                   | S=Assessment<br>W=Estimated                                                                                                                | T=Cash Market                                                                                                |                       |

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## VIII. ADDITIONAL INFORMATION OR EXPLANATIONS. *(Indicate part of Report.)*

1) Part II. The agreement regarding the Wisconsin Department of Employee Trust Funds commenced in 1992, when Judge Sykes began employment as a Milwaukee County Circuit Judge.

2) Part V, Item 1. The Union League Club of Chicago is a social and civic association with dining, lodging, and athletic facilities located adjacent to the federal complex in Chicago. The Club offers guest privileges to federal judges. The charge for these limited privileges for 2007 was \$832 (full Club membership dues for 2007 were \$2,788). Members of the federal judiciary who receive such Club privileges may not hold office, serve on committees, or be entitled to vote. Judicial officers with these guest privileges pay for food and athletic services on the same basis as Club members.

3) Part VII. The income during reporting period (column B(2)) for Assets 1 through 6 and 9 through 12 is market gain/appreciation.

4) Part VII. Items 13 and 15 were college savings plans maintained by [REDACTED] Judge Sykes [REDACTED]. Upon her death, these funds were rolled into [REDACTED] 529 college savings plans, items 11 and 12.

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## IX. CERTIFICATION.

I certify that all information given above (including information pertaining to my spouse and minor or dependent children, if any) is accurate, true, and complete to the best of my knowledge and belief, and that any information not reported was withheld because it met applicable statutory provisions permitting non-disclosure.

I further certify that earned income from outside employment and honoraria and the acceptance of gifts which have been reported are in compliance with the provisions of 5 U.S.C. app. § 501 et. seq., 5 U.S.C. § 7353, and Judicial Conference regulations.

Signature \_\_\_\_\_

A black rectangular redaction box covering the signature.

NOTE: ANY INDIVIDUAL WHO KNOWINGLY AND WILFULLY FALSIFIES OR FAILS TO FILE THIS REPORT MAY BE SUBJECT TO CIVIL AND CRIMINAL SANCTIONS (5 U.S.C. app. § 104)

### FILING INSTRUCTIONS

Mail signed original and 3 additional copies to:

Committee on Financial Disclosure  
Administrative Office of the United States Courts  
Suite 2-301  
One Columbus Circle, N.E.  
Washington, D.C. 20544